Date of Last Review:	September 2022	Review Period:	Annually
Date of Next Review:	April 2024	Owner:	CEO





Academy Uniform Policy

Enabling a world of freedom, opportunity and fulfilment

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the learners in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the learners are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps learners get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder.

It makes preparation in the morning easier

Learners only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our learners when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magana Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries.) Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the Headteacher's responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All members of staff are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging learners to do so with pride. Tutors and Heads of House are expected to be particularly vigilant.

Parents are expected to ensure learners have, and wear, the correct uniform and should ensure all uniform is clearly labelled. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

Learners are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards. Learners who identify as transgender or gender non-binary are welcome to adhere to this dress code as appropriate to their gender identity.

Uniform Standards

Learners must wear correct school uniform at all times.

Learners are required to remove coats on immediate entry to a classroom. Hoodies are not permitted in school and may be confiscated.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Non-compliance with the uniform policy is investigated on a case by case basis and there will be a consequence for persistent breach of the policy.

A stock of uniform, including plimsolls, will be held in Student Services for students without the correct uniform. Trainers are not acceptable.

Learners who are unwilling to wear the correct uniform may be asked to go home to change. This will be for no longer than is necessary to change into the correct uniform. In such cases parents will be notified.

Parents will be notified of repeated failure to wear school uniform and sanctions will be imposed as appropriate. This is typically a period of internal suspension until the matter is rectified.

Uniform List for Trafalgar School:

Item	Acceptable	Not acceptable
Trousers	Black and tailored.	Jeans, leggings, jeggings, canvas,
	Trousers may be supported by a	corduroys or casual trousers.
	black, narrow belt.	Trousers must be pulled up.
		Branded or embellished belts.
Shorts	Black. Plain, formal, business-style	Cargo (pocket) style or linen (linen style)
	(Bermuda).	shorts.
		Beach shorts.
Skirts	Black. Plain, formal, business-style.	Mini- skirts.
	A dignified length.	Skirts rolled up at the waist.
		A skirt length that may cause
		embarrassment.
Coat	Dark. Weatherproof.	Hoodies, sweatshirts or soft fabrics.
	A school branded optional regulation	Denim
	lightweight dark outer jacket is	Combat-style clothing.
	available.	
Jumper or	Black. Plain, V neck.	Round neck sweatshirts or jumpers with
Cardigan		branding.
		Sports-style clothing.
		Hoodies
Shirt	Regulation ¹ School branded blue	Long sleeve vest type tops under short
(Kids	and white stripe. Short or long	sleeve shirts.
Clobber)	sleeve. A plain white V-neck short	
	sleeve t-shirt may be worn	
	underneath.	
Polo Shirt	Black. Plain, fitted shirt with collar,	Long sleeve vest type tops under short
(Year 11	short or long sleeves, OR regulation ²	polo shirts.
only)	School branded black polo shirt with	Polo shirts with other logos.
(Kids	school 'cross keys' logo. A plain	
Clobber)	black, v-neck t-shirt may be worn	
	underneath.	
	The black shirt can be worn by Year 10 students from Easter.	
Socks	Black. Short (ankle/trainer).	Sponge Bob or Simpsons socks
Tights	Plain natural/ black tights	Damaged tights (no holes/ladders).
iigiits	Train flataraly black tights	Patterned tights e.g. fishnet
Shoes	Black and 'polishable'.	Trainers
	Shoes must be completely black	Boots higher than the ankle
	(including the soles).	Footwear made out of a canvas/plimsoll
	Shoes must have a firm sole/heel	material.
	and be water resistant in a leather-	High heels
	like material. Patent shoes are	Open toed footwear
	acceptable.	Logos, laces or trims of a different
	'	colour.
Hair and	Haircuts or hairstyles should not be	Nail varnish, acrylics, shellac or any
make-up	extreme.	form of nail art.
•	Makeup should be discrete.	

Jewellery	A watch and, if desired, one band (charity) that can be removed for PE. A single ring is allowed. All other jewellery must be removed when in school uniform. All jewellery must be removed for PE.	Necklaces Broaches Wearing jewellery for PE.
Piercings	One small stud in each ear.	Other facial and body piercings. Larger, spiked or hooped earrings or expanderhole earrings.

PE KIT

Item	Acceptable	Not acceptable
Shorts or Skorts	Black shorts or skorts, loose fitting, mid-thigh length.	Tight fitting lycra (cycle style shorts) Obvious logos
Sports Leggings (Optional)	Black, plain and lycra.	Obvious logos or cotton leggings
Shirts (Price & Buckland)	Regulation ³ School branded polo shirt (Black and sky blue with school badge) Regulation School branded rugby shirt (Black and sky blue with school badge)	
Training top (Optional)	Regulation School branded (Black and sky blue with school badge)	Other hoodies or sports tops
Socks	Black football socks (socks must be changed for PE).	School socks
Footwear	Trainers with non-marking soles. Football boots	Their school shoes

¹ Kids Clobber

² Kids Clobber

³ Price & Buckland