



## Uniform Policy

<b>Date of Last Review:</b>	June 2022	<b>Review Period:</b>	Annually
<b>Date of Next Review:</b>	May 2023	<b>Owner:</b>	Headteacher

## **Policy Statement**

The Trafalgar School at Downton has uniform for the following reasons:

### **Belonging**

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

### **Safety**

If all the students in our Academy wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the Academy it also affords a degree of safety as the students are part of a large body of young people and will look out for each other.

### **Preparation for the future**

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

### **Value for money**

Good quality uniform is a relatively inexpensive way of dressing young people for school. It is also very robust and easy to launder.

### **It makes preparation in the morning easier**

Students only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

### **Readiness for learning**

Putting on a school uniform is a signal you are ready to learn.

### **A sense of pride**

We all feel proud of our young people when they are well dressed in their uniforms. PE and team uniforms also help students to demonstrate pride in their Academy.

## **Responsibilities**

The **Academy Governance Committee** is in agreement that an Academy Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. It will also ensure uniform is easily available within the locality.

The Trafalgar School at Downton will support families and the environment through encouraging the recycling of uniform items. A hardship fund has been made available at the discretion of the Headteacher.

It is the **Headteacher's** responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All **members of staff** are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging students to do so with pride. Tutors and Heads of House are expected to be particularly vigilant.

**Parents** are expected to ensure students have, and wear, the correct uniform and should ensure all uniform is clearly labelled. We want to work with parents. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

**Students** are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards. Students who identify as transgender or gender non-binary are welcome to adhere to this dress code as appropriate to their gender identity.

## **Uniform Standards**

Students must wear correct Academy Uniform at all times.

Students are required to remove coats on immediate entry to a classroom. Hoodies are not permitted in school and may be confiscated.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Non-compliance with the uniform policy is investigated on a case by case basis and there will be a consequence for persistent breach of the policy.

A stock of uniform including plimsolls will be held in Student Services for students without the correct uniform. Trainers are not acceptable.

Students who are unwilling to wear the correct uniform may be asked to go home to change. This will be for no longer than is necessary to change into the correct uniform. In such cases parents will be notified.

Parents will be notified of repeated failure to wear Academy Uniform and consequences will be imposed as appropriate. This is typically a period of internal suspension until the matter is rectified.

## UNIFORM LIST

Item	Acceptable	Not acceptable
<b>Trousers</b>	<b>Black</b> and tailored. Trousers may be supported by a black, narrow belt.	Jeans, leggings, jeggings, canvas, corduroys or casual trousers. Trousers must be pulled up. Branded or embellished belts.
<b>Shorts</b>	<b>Black.</b> Plain, formal, business-style (Bermuda).	Cargo (pocket) style or linen (linen style) shorts. Beach shorts.
<b>Skirts</b>	<b>Black.</b> Plain, formal, business-style. A dignified length.	Mini- skirts. Skirts rolled up at the waist. A skirt length that may cause embarrassment.
<b>Coat</b>	<b>Dark.</b> Weatherproof. A school branded optional regulation lightweight dark outer jacket is available.	Hoodies, sweatshirts or soft fabrics. Denim Combat-style clothing.
<b>Jumper or Cardigan</b>	<b>Black.</b> Plain, V neck.	Round neck sweatshirts or jumpers with branding. Sports-style clothing. Hoodies
<b>Shirt (Kids Clobber)</b>	<b>Regulation<sup>1</sup> School branded blue and white stripe.</b> Short or long sleeve. A plain white V-neck short sleeve t-shirt may be worn underneath.	Long sleeve vest type tops under short sleeve shirts.
<b>Polo Shirt (Year 11 only) (Kids Clobber)</b>	<b>Black.</b> Plain, fitted shirt with collar, short or long sleeves, OR <b>regulation<sup>2</sup> School branded black polo shirt</b> with school 'cross keys' logo. A plain black, v-neck t-shirt may be worn underneath. The black shirt can be worn by Year 10 students from Easter.	Long sleeve vest type tops under short polo shirts. Polo shirts with other logos.
<b>Socks</b>	<b>Black.</b> Short (ankle/trainer).	Sponge Bob or Simpsons socks
<b>Tights</b>	Plain natural/ <b>black</b> tights	Damaged tights (no holes/ladders). Patterned tights e.g. fishnet
<b>Shoes</b>	<b>Black</b> and 'polishable'. Shoes must be completely black (including the soles). Shoes must have a firm sole/heel and be water resistant in a leather-like material. Patent shoes are acceptable.	Trainers Boots higher than the ankle Footwear made out of a canvas/plimsoll material. High heels Open toed footwear Logos, laces or trims of a different colour.

<sup>1</sup> Kids Clobber

<sup>2</sup> Kids Clobber

<b>Hair and make-up</b>	Haircuts or hairstyles should not be extreme. Makeup should be discrete.	Nail varnish, acrylics, shellac or any form of nail art.
<b>Jewellery</b>	A watch and, if desired, one band (charity) that can be removed for PE. A single ring is allowed. All other jewellery must be removed when in school uniform. All jewellery must be removed for PE.	Necklaces Broaches Wearing jewellery for PE.
<b>Piercings</b>	One small stud in each ear.	Other facial and body piercings. Larger, spiked or hooped earrings or expander-hole earrings.

## PE KIT

<b>Item</b>	<b>Acceptable</b>	<b>Not acceptable</b>
<b>Shorts or Skorts</b>	<b>Black</b> shorts or skorts, loose fitting, mid-thigh length.	Tight fitting lycra (cycle style shorts) Obvious logos
<b>Sports Leggings (Optional)</b>	<b>Black</b> , plain and lycra.	Obvious logos or cotton leggings
<b>Shirts (Price &amp; Buckland)</b>	<b>Regulation<sup>3</sup> School branded</b> polo shirt (Black and sky blue with school badge) <b>Regulation School branded</b> rugby shirt (Black and sky blue with school badge)	
<b>Training top (Optional)</b>	<b>Regulation School branded</b> (Black and sky blue with school badge)	Other hoodies or sports tops
<b>Socks</b>	<b>Black</b> football socks (socks <b>must</b> be changed for PE).	School socks
<b>Footwear</b>	Trainers with non-marking soles. Football boots	Their school shoes

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<sup>3</sup> Price & Buckland