The Trafalgar School AT DOWNTON

MLP MAGNA LEARNING PARTNERSHIP

**The Trafalgar School at Downton – Gatsby Benchmark 1 – A Stable Careers Programme - Careers Programme 2026/27**

| | Benchmark Description | Main Category | Activity | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 |
|---|---|---|---|---|---|---|---|---|
| **Gatsby Benchmark 2** | Learning from career and labour market information | Information about the Labour Market for Students (and Parents) | Weekly Careers Newsletter | | | ✔ | ✔ | ✔ |
| | | Information about the Labour Market for Students | National Careers Week Tutor Time Takeover | ✔ | ✔ | ✔ | ✔ | ✔ |
| | | Information about the Labour Market for Students | National Apprenticeship Week Tutor Time Takeover | ✔ | ✔ | ✔ | ✔ | ✔ |
| | | STEM | STEM Roadshow delivered by BAE Systems Education Programme (when available) | ✔ | ✔ | | | |
| **Gatsby Benchmark 3** | Addressing the needs of each pupil | Record Keeping | Future Skills Questionnaire: Starting Secondary | ✔ | | | | |
| | | Record Keeping | Future Skills Questionnaire: Transition from Key Stage 3 | | ✔ | | | |
| | | Record Keeping | Future Skills Questionnaire: Transition from Key Stage 3 | | | ✔ | | |
| | | Record Keeping | Future Skills Questionnaire: GCSE Years | | | | ✔ | |
| | | Record Keeping | Future Skills Questionnaire: GCSE Years | | | | | ✔ |
| | | Destinations Data | Destination Data Collection - January | | | | | ✔ |
| | | Destinations Data | Destination Data Collection - April | | | | | ✔ |
| | | Destinations Data | Personal Email Collection for Destinations Data Collection 3 years post-Trafalgar | | | | | ✔ |
| | | Local Authority Collaboration | Listening Groups with Community First | ✔ | ✔ | ✔ | ✔ | ✔ |
| **Gatsby Benchmark 4** | Linking curriculum learning to careers | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Introduction to Careers and Aspirations | ✔ | | | | |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: What is Work? Careers Education | | ✔ | | | |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Jobs and Future Aspirations - Supporting GCSE Options Process | | | ✔ | | |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Post-16 Options (& Study Skills) | | | | ✔ | |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Creating a CV and Interview Preparation | | | | ✔ | |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Transition to Year 11, Expectations, Revision Skills and Exam Preparations | | | | | ✔ |
| | | PSHCE Lessons - Embedded Careers Learning | PSHCE Curriculum: Post-16 Options | | | | | ✔ |
| | | Continuing Professional Development (CPD) | Careers Information for Staff on INSET Days | | | | | |
| **Gatsby Benchmark 5** | Encounters with Employers and Employees | Events and talks involving employers | Meet the Employer' - the opportunity to "speed date" with local employers | | | ✔ | | |
| | | Ready-for work activities with Employers | Year 11 Mock Interviews | | | | | ✔ |
| **Gatsby Benchmark 6** | Experience of Workplaces | Workplace Visits | Students in Business' - Visits to local businesses including a tour of their premises | | ✔ | | | |
| | | Job Shadowing | Take Your Child to Work Day' - Work Experience | | | | ✔ | |
| | | *Youth Social Action* | *Assembly with Youth Impact* | | | | | |
| **Gatsby Benchmark 7** | Encounters with Further and Higher Education | Further Education Events and Visits | Further Education Provider Apprenticeships and Technical Qualification Talk (Sparsholt/WCUC) | | ✔ | ✔ | | |
| | | Further Education Events and Visits | Post-16 Palooza' - Further Education 'Meet the Provider' Event | | | | | ✔ |
| | | Further Education Events and Visits | WCUC Healthcare Zone Experience | | | | ✔ | |
| | | Higher Education Events and Visits | Careers Education - Tutor Time Takeover: An Introduction to University | | | ✔ | | |
| | | Higher Education Events and Visits | University School Liaison Talk - What it means to go to University | | | ✔ | | |
| | | Higher Education Events and Visits | Solent University Taster Day (whole cohort) | | | | ✔ | |
| | | Apprenticeships Events and Visits | Appren-T-Fest' - Apprenticeship Fair | | | | ✔ | |
| | | Apprenticeships Events and Visits | National Apprenticeship Week Activities (& Tutor Time Takeover) | ✔ | ✔ | ✔ | ✔ | ✔ |
| | | Educational Encounters with Parents | Information Evening | ✔ | ✔ | ✔ | ✔ | ✔ |
| | | Educational Encounters with Parents | Year 9 Options Evening | | | ✔ | | |
| | | Educational Encounters with Parents | Welcome Fair (incoming Year 7 students) | ✔ | | | | |
| | | Educational Encounters with Parents | Year 10 Post-16 Progression Evening (Term 6) | | | | ✔ | |
| | | Educational Encounters with Parents | Open Evening (Year 5/6) | | | | | |
| | | Educational Encounters with Parents | Learning Review Evenings | ✔ | ✔ | ✔ | ✔ | ✔ |
| **Gatsby Benchmark 8** | Personal Guidance | Group Careers Guidance | Careers Workshops | | | | ✔ | |
| | | One-to-one Careers Guidance | 1:1 Careers Guidance Appointments | | | | | ✔ |