

Date of Last Review:	March 2026	Review Period:	Annually
Date of Next Review:	March 2027	Owner:	Deputy Headteacher



Academy Uniform Policy

Enabling a world of freedom, opportunity and fulfilment

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	
May 2024		Policy reviewed	
May 2024		Page numbers added	Policy guidance
May 2024	6	Jewellery section: Religious necklaces	AGC 5 meeting
March 2025		Policy reviewed – no change	
Feb 2026	Throughout	Clarification of some specifics and <i>how</i> uniform should be worn. Reformatting of policy using images to provide clarification	DfE Statutory Guidance on Cost of School Uniform

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the learners in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the learners are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps learners get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder.

It makes preparation in the morning easier

Learners only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our learners when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magna Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries.) Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the [Headteacher's](#) responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of this can be found on the website.

All [members of staff](#) are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging learners to do so with pride. Tutors and Heads of House are expected to be particularly vigilant.

[Parents](#) are expected to ensure learners have, and wear, the correct uniform and should ensure all uniform is clearly labelled. Should an item of uniform need replacing, we ask this to be done at the earliest opportunity.

[Learners](#) are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards. Learners who identify as transgender or gender non-binary are welcome to adhere to this dress code as appropriate to their gender identity.

[Uniform Standards](#)

Learners must wear correct school uniform and footwear at all times.

Learners are required to remove coats on immediate entry to a classroom. Hoodies are not permitted in school and may be confiscated.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Non-compliance with the uniform policy is investigated on a case-by-case basis and there will be a consequence for persistent breach of the policy.

Learners who are unwilling to wear the correct uniform may be asked to go home to change. This will be for no longer than is necessary to change into the correct uniform. In such cases parents will be notified.

Parents will be notified of repeated failure to wear school uniform and sanctions will be imposed as appropriate. This is typically a period of internal suspension until the matter is rectified.

The Trafalgar School at Downton School Uniform
years 7-11 with clear guidance of what is and what is not acceptable:

Acceptable	Not Acceptable
<p>Jumper or Cardigan Black Plain, V neck</p> 	<p>Not acceptable: Hoodies Round neck sweatshirts or jumpers with branding Sports-style clothing</p> 
<p>Skirts Black Plain, formal, business-style No shorter than just above the knee</p> 	<p>Not acceptable: Mini- skirts Skirts rolled up at the waist Tube skirts Jersey material Leggings worn under skirts</p> 
<p>Trousers</p>	<p>Not acceptable:</p>

Black tailored trousers

Trousers may be supported by a black, narrow belt. Trousers must be worn at the waist



Jeans, leggings, flares, jeggings, canvas, corduroys or casual trousers
Branded or embellished belts
Trousers worn below the waist or double trousers



Shorts

Black.

Plain, formal, business-style, tailored (Bermuda)



Not acceptable:

Cargo (pocket) style or linen (linen style) shorts.
Sports shorts
Beach shorts



Shirts

Not acceptable:

Regulation school branded blue and white stripe. Can be purchased from Kids Klobber, Salisbury

Short or long sleeve. A plain white V-neck short sleeve t-shirt may be worn underneath the striped shirt



Long sleeve vest type tops under short sleeve shirts



Black Polo Shirt – year 11 only

Black

Plain, fitted shirt with collar, short or long sleeves, OR **regulation school branded black polo shirt** with school 'cross keys' logo

A plain black, v-neck t-shirt may be worn underneath

The black shirt or polo shirt can be worn by year 10 students from Easter, Term 5

Purchase from Kids Klobber, Salisbury or the TSA



Not acceptable:

Long sleeve vest type tops under short polo shirts

Polo shirts with other logos apart from school 'cross keys'



Socks

Black



Tights

Not acceptable:

Socks that are not black
Trainer socks



Not acceptable:

Plain natural/**black** tights



Damaged tights (no holes/ladders)
Patterned tights e.g. fishnet
Ankle socks over tights



Shoes

Shoes should be plain black, flat heeled, robust and waterproof
Plain black leather or leather style trainer type shoes are allowed providing there are no logos of other colours visible



Not acceptable:

No canvas shoes of any type
No canvas or mesh sections to the shoe
No white flashing or logos on shoes allowed
Trainers or trainer style shoes, which are not black, not polishable and not smart
Boots higher than the ankle
High heels
Open toed footwear
Open back footwear



Belts








If worn, should be plain, black and threaded through trouser or skirt belt loops



Not acceptable:



<p>Coats and head coverings Weatherproof coats Coats may be worn inside the building but must be removed upon entry to classrooms and lessons in main hall</p> <p>Hats can be worn outside at social times but must be removed upon entry to school buildings unless there has been a prior agreement with school due to medical conditions</p> <p>Head coverings and head scarves for religious reasons - acceptable colours: black, navy blue or white</p>	<p>Not acceptable: Hoodies, sweatshirts or soft fabrics Denim Combat-style clothing Non-acceptable uniform must not be worn as substitutes for outdoor coats</p> <p>Brightly coloured head coverings and scarves unless in agreement in advance due to religious festivals</p>
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Jewellery, Hair and Make-up	
Acceptable	Not Acceptable
<p>Jewellery A watch and, if desired, one band (charity) that can be removed for PE A single ring is allowed All other jewellery must be removed when in school uniform All jewellery must be removed for PE Medical alert bracelets are allowed</p>	<p>Not acceptable: Necklaces* Brooches Wearing jewellery for PE</p> <p>*Exception will be made on the grounds of a religious nature with a symbol which can be worn discretely on a fine chain</p>
<p>Piercings One small stud in each ear A single small nose stud</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>	<p>Not acceptable: Other facial and body piercings Larger, spiked or hooped earrings or expander-hole earrings.</p> <div style="display: flex; justify-content: space-around; align-items: center;">     </div> <div style="display: flex; justify-content: center; align-items: center; margin-top: 10px;">  </div>
<p>Hair, make-up and nail varnish Haircuts or hairstyles should not be extreme Makeup should be discrete Short French polish or natural look nails</p>	<p>Not acceptable: No unnatural hair colour/dye No patterns in hair Dark or bright nail varnish, acrylics, shellac gel, or any form of nail art Nails which are long No false eyelashes</p>

PE Kit

Price and Buckland website: [The Trafalgar School at Downton](#)

Acceptable	Not Acceptable
<p>Shorts or Skorts Black shorts or skorts, loose fitting, mid-thigh length</p> <p>Can be purchased from Price and Buckland</p>	<p>Not acceptable: Tight fitting lycra (cycle style shorts) Obvious logos</p>
<p>Polo Shirt Regulation school branded polo shirt - Black and sky blue with school badge</p> <p>Purchased from Price and Buckland. Boys and Girls polo shirts, the girls are fitted, boys are looser style</p>  <p>Boys Compulsory Uniform Item Girls Compulsory Uniform Item</p>	<p>Not permitted: Other sports tops</p>
<p>Rugby Top Regulation school branded rugby shirt - Black and sky blue with school badge</p> <p>Purchased from Price and Buckland</p>  <p>Compulsory Uniform Item</p>	<p>Not permitted: Other rugby tops or sports tops</p>
<p>Tracksuit top - Optional Regulation school branded - Black and sky blue with school badge</p> <p>Can be purchased from Price and Buckland</p> 	<p>Not permitted: Other hoodies or sports tops</p>

<p>Sports Leggings - Optional Black, plain and lycra</p>	<p>Not permitted: Obvious logos or cotton leggings</p>
<p>Socks Black football socks for Terms 1 - 4 White trainer socks for Terms 5 & 6 only socks must be changed for PE</p>	<p>Not permitted: School socks cannot be worn</p>
<p>Footwear Trainers with non-marking sole Football boots</p>	<p>Not permitted: School shoes cannot be worn</p>